

## Environmental Management Policy

### Commitment

Robson Civil Projects (Robson) is dedicated to delivering a comprehensive range of civil construction services with a strong focus on environmental responsibility. Our mission is to exceed customer satisfaction while addressing the needs and expectations of all stakeholders. We believe in fostering ecologically sustainable development, recognising the interconnectedness of economic growth, social equity and environmental stewardship. We aim to meet present needs without compromising future generations. We prioritise conservation of natural resources, support biodiversity, and continuously improve to minimise our environmental impact. Through collaboration and innovation, we strive to positively contribute to our communities while ensuring a sustainable future for all.

### Environmental Management

We integrate environmental management into all business operations to balance our objectives with a commitment to protecting the environment and preventing pollution.

### Key Objectives

- **Leadership and Communication:** Promote effective implementation of this Policy through clear leadership and open communication at all levels
- **Environmental processes:** Establish practical processes to meet applicable legal obligations, customer expectations and other requirements
- **Risk Management:** Identify environmental risks and develop control measures to mitigate impacts
- **Performance Monitoring:** Set and track performance indicators to prevent environmental harm in our operations
- **Regular Reviews:** Conduct audits and reviews of environmental practices to ensure compliance and drive continuous improvement
- **Training:** Incorporate environmental management into employee training, highlighting responsibilities and the benefits of best practices
- **Incident Reporting:** Implement thorough incident reporting and investigation to prevent future occurrences
- **Procurement Practices:** Communicate environmental obligations to subcontractors and suppliers through our procurement processes
- **Policy Review:** Regularly review and adjust this policy as needed

### Management Commitment

Robson management is committed to this Policy by providing skilled resources, ongoing training and proactive engagement with all workers.

### Goal

Our aim is to deliver projects that protect the environment while serving our customers and communities for mutual benefit.

### Communication

This Policy will be shared during employee inductions and displayed in all offices and on our projects. It will also be available on our company Intranet and website.



**GRANT ROBSON**  
Managing Director  
September 2024