

## WORKPLACE HEALTH AND SAFETY POLICY STATEMENT

Robson Civil Projects is committed to providing healthy and safe places of work by reducing the risk of injury or ill health to workers to as low as reasonably practicable, with the overall objective of zero injuries and illnesses.

Robson is committed to achieving the requirements set out in AS/NZS 4801:2001 and continually improve our services, systems and processes. This will be accomplished through:

- The establishment and implementation of the Robson Management System framework and associated documentation aimed at satisfying, AS/NZS 4801:2001, AS/NZS ISO 31000:2009, AS/NZS ISO 9001:2008, AS/NZS ISO 14001:2004 and Client requirements;
- Setting measurable, realistic objectives and targets and reporting on progress towards their achievement;
- Meeting or exceeding Occupational Health and Safety Legislation, Client Standards and statutory obligations whilst monitoring compliance and change;
- Promoting a supportive culture of health and safety through effective communication, consultation, continuous improvement and visible, accountable leadership;
- Developing our leader's capabilities to positively impact the health and safety behaviours of workers and subcontractors through personal interaction in order to encourage a culture of personal responsibility for workplace health and safety;
- Continued monitoring, review and improvement of our systems through, internal audit, management review, incident investigation and reporting, task observations, management interaction and inspections;
- The management of injuries with an aim of returning workers to pre-injury duties;
- Comprehensive risk management practices and the integration of risk management principals into our work processes to ensure hazards are identified and controlled to reduce the risk to workers to as low as reasonably practicable;
- Review and adjustment of this Policy to ensure it remains relevant to our operations; and
- Establishment of strong consultation processes to ensure workers are informed of issues relevant to their undertakings; providing a platform to have their opinions heard and a means to have input to the development of procedures that affect their health and safety.

The Managing Director and Officers\* show commitment to this Policy and the Robson Management System (RMS), developed to deliver its objectives, through the provision of skilled resources, training, education, fit for purpose plant and equipment and involvement in project consultation and compliance initiatives.

The requirements of this Policy shall be communicated to all personnel through our company and project induction processes, where responsibilities and obligations in relation to this Policy and the Robson Management System will be explained and promoted.

This Policy shall be available to the public and be prominently displayed in all our work places. Personnel can access this Policy and the RMS through the company Intranet.



**GRANT ROBSON**  
**Managing Director**  
October 2012

\*An Officer is any "person who makes, or participates in making, decisions that affect the whole, or a substantial part of the business of the Corporation" – Section 9, Corporations Act 2001