

WORK HEALTH AND SAFETY POLICY

Robson Civil Projects is committed to the health and safety of our workers, our subcontractor partners and visitors who interact with our business operations by providing safe places of work.

The management of health and safety within Robson is incorporated into all aspects of business operations, as such all personnel are encouraged and expected to participate and actively support health and safety initiatives for their own wellbeing and the betterment of the company.

The continual review and improvement of our operations is key to effectively safeguard all personnel, improve our safety performance and align with the expectations and needs of relevant external parties.

This commitment to will be accomplished through:

- Visible accountable leadership and open communication at all levels to promote a strong health and safety culture to prevent injury and/or ill health;
- The provision of practical and effective systems of work to meet our applicable legal obligations, client expectations and other requirements;
- Establishment and maintenance of strong consultative processes to provide opportunities for workers to have input to and ownership of safety practices aimed at influencing behaviours & gaining commitment;
- Strong risk management practices to ensure hazards are identified, assessed and controlled to reduce level of risk to as low as reasonably practicable;
- Planned reviews and regular audits of Robson Management System processes for continual improvement;
- The provision and management of modern plant & equipment supported by targeted training;
- Setting and monitoring performance indicators that support operational improvements across the business;
- Thorough investigation of Incidents / Events to determine cause and develop, communicate and implement effective corrective actions throughout the business to prevent recurrence;
- Induction and training processes that provide awareness of management system requirements, individual WHS obligations and competent, informed workforce to positively impact health and safety behaviours
- Proactive and personable injury management practices;

Robson management show commitment to this Policy through the provision of skilled resources at all levels of the business, ongoing training and proactive interaction with personnel at all levels.

It is our goal to ensure all workers leave work each day without incident or injury.

This Policy will be communicated through our induction processes and be displayed within all offices, on our projects and made available via the company Intranet and website.



GRANT ROBSON
Managing Director
October 2019